

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL
NEW PROVIDENCE

IT/NES/169/2019

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

VALDERINE KNOWLES

APPLICANT

v.

ISLAND HOTEL COMPANY LTD

RESPONDENT

APPEARANCES: Mr. Errol McKinney on behalf of the Applicant

Mr. Kenneth Lightbourne on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 7th November, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and


- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 5th December, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 7th January, 2020; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 13th January, 2020; and
- (5) That a Notice of Appearance - Form D was filed on 17th February, 2020 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 13th August, 2020 for the Case Management Hearing for Directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant and the Respondent will file Skeletons, Witness Statements and Submissions on or before 4th December, 2020.
- b. That the parties agreed to an estimated two (2) days of hearing.
- c. That the parties agreed that the Applicant will call two (2) witnesses and the Respondent will call two (2) witnesses.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 13th August, 2020



Indira N. Demeritte – Francis

President

Industrial Tribunal