

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**No. IT/ NES/ 157 of 2019**

**In The Matter of The Industrial Relations Act**

**And**

**In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010**

**BETWEEN**

**SANTINO GILBERT**

**Applicant**

**AND**

**TOTAL SECURITY**

**Respondent**

**APPEARANCES:** Mr. Santino Gilbert Pro Se  
Mr. Errol McKinney for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 22 October 2019, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 12 November 2019;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 25 November 2019;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 28 November 2019;

5) A Notice of Appearance (Form D) was entered by the Respondent on 16 December 2019, and a Defence (Form E) on 21 January 2020;

6) This matter was listed for a Case Management hearing set for 18 February 2020 by way of Form J.

**IT IS HEREBY ORDERED** as follows:

1. The Applicant and the Respondent shall each file their three (3) Witness Statements and Bundle of Documents, respectively, and serve the same on each other by no later than Tuesday 10 March 2020;
2. Each party shall be at liberty to call up to three (3) witnesses;
3. The Applicant and the Respondent shall file their respective legal arguments and supporting authorities and shall serve the same each other by no later than Tuesday 31 March 2020;
4. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 18th day of February 2020.

Her Honour

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**Simone I. Fitzcharles**  
**Vice President**