

**COMMONWEALTH OF THE BAHAMAS  
INDUSTRIAL TRIBUNAL**

**IT / NES / No. 84, 85, 86, 87, 88 of 2018**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**SHARON P. TAYLOR  
JANICE STUART-ROLLE  
FENRICK LONGLEY  
SHARON M. GIBSON  
CLARICE BUTLER**

Applicants

**AND**

**BAHAMAS TELECOMMUNICATIONS COMPANY LIMITED**

Respondent

**APPEARANCES:** Mr Obie Ferguson Jr for the Applicants  
Mr Christopher Francis for the Respondent

**BEFORE:** Her Honour Vice President Simone I. Fitzcharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) In this consolidated action the Respondent on 12 November 2018 presented a Notice of Application seeking to strike out the Originating Applications pursuant to Rule 12(1)(e) of the Industrial Relations (Tribunal Procedure) Rules, 2010 and that the Order on Directions dated 19 September 2018 be stayed ("**the Strike-out Application**").
- 2) By a Notice For Further and Better Particulars (Form F) filed by the Applicants on 26 April 2019 the Applicants seek an Order that the Respondent provide certain particulars of its Defence as detailed in an annexure to the said Form F ("**the Particulars Application**").

- 3) The applications before the Tribunal are preliminary in nature. This necessitates that they be heard before the substantive trial of the disputes referred by the Minister. Directions being required to proceed with these applications, the Tribunal has today given the same.

**IT IS HEREBY ORDERED** as follows:

1. The Particulars Application is adjourned pending the outcome of the Strike-out Application.
2. The Applicants and the Respondent shall file their respective Affidavits and Submissions with authorities in relation to the Strike-out Application and shall serve the same on each other by no later than Monday 2 March 2020;
3. Any evidence and/or submissions in reply in relation to the Strike-out Application shall be filed by the respective parties and served on each other by no later than Monday 23 March 2020; and
4. The Strike-out Application shall be heard on Wednesday 22<sup>nd</sup> April 2020 at 10:00 am.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 10<sup>th</sup> day of February A.D. 2020.

Her Honour

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**Simone I. Fitzcharles**  
**Vice President**