

**INDUSTRIAL TRIBUNAL**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**HEATHER BAIN-BOWLES**

Applicant

**AND**

**THE SIGNMAN**

Respondent

**APPEARANCES:** Mr Darren Bain for the Applicant

Mr Van Gaitor for the Respondent

**BEFORE:** Her Honour Vice President Simone Fitzcharles

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- 1) By Certificate of Referral of a Trade Dispute dated 11 October 2019, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 12 November 2019;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 19 November 2019;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 25 November 2019;

- 5) A Notice of Appearance (Form D) was entered by the Respondent on 3 December 2019 and a Defence (Form E) on 27 January 2020;
- 6) This matter was listed for a Case Management hearing on 15 January 2020 and 27 January 2020. Following the first hearing on 15 January 2020 the parties took an opportunity to see if the matter or any part of it could be settled. The settlement attempt was not successful.

**IT IS HEREBY ORDERED** as follows:

1. The Applicant shall file her Witness Statement(s) and Bundle of Documents in support of her claim and serve the same on the Respondent by no later than Monday 17 February 2020;
2. The Respondent shall file its Witness Statement(s) and supporting Bundle of Documents and shall serve the same on the Applicant by no later than Monday 9 March 2020;
3. Each party shall be at liberty to call up to three (3) witnesses;
4. The Applicant and the Respondent shall file and serve on each other their Skeleton Arguments and authorities by no later than Monday 23 March 2020, and any Arguments in Reply with authorities shall be filed and served by the parties by no later than Monday 30 March 2020; and
5. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 27<sup>th</sup> day of January A.D. 2020.

Her Honour

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**Simone I. Fitzcharles**  
**Vice President**