

**COMMONWEALTH OF THE BAHAMAS**

**IT/NES/107/2019**

**INDUSTRIAL TRIBUNAL**

**NEW PROVIDENCE**

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**ROSEMARIE G. MUNNINGS**

**APPLICANT**

v

**FOX HILL CONSTITUENCY**

**RESPONDENT**

**APPEARANCES:** Rosemarie Munnings on behalf of the Applicant

Serfernt Rolle on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER**

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- (1) By Certificate of Referral dated 23<sup>rd</sup> July, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 19<sup>th</sup> August, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 28<sup>th</sup> August, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 19<sup>th</sup> September, 2019; and

- (5) That a Notice of Appearance - Form D was filed on 10<sup>th</sup> October, 2019 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 29<sup>th</sup> January, 2020; and
- (7) On the day of the Case Management the parties appeared and the matter was adjourned to allow the parties to have discussions; and
- (8) The parties informed the Tribunal that the matter has been settled; and
- (9) The Respondent has agreed to pay the Applicant One Thousand and Eight Dollars (\$1,008.00) as final payment; and
- (10) On the 29<sup>th</sup> January, 2020 the Applicant filed into the Industrial Tribunal a Notice of Withdrawal – Form K.

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (11) The Originating Application filed in the Industrial Tribunal on 28<sup>th</sup> August, 2019 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 29<sup>th</sup> January, 2020

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal