

COMMONWEALTH OF THE BAHAMAS

No. IT/ NES/ 91 of 2019

INDUSTRIAL TRIBUNAL

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

WILNER LOUIS

Applicant

AND

FORESIGHT SECURITY SERVICES

Respondent

APPEARANCES: Mr Errol McKinney for the Applicant

Mr Philip McKenzie with Mr Robert Coakley for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 23rd May 2019, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 9th July 2019;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 17th July 2019;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 31st July 2019;

- 5) A Notice of Appearance (Form D) was entered by the Respondent on 16th August 2019 and a Defence (Form E) on 1st November 2019;
- 6) This matter was listed for a Case Management hearing on 4th November 2019 which was served on the Applicant and on the Respondent on 15th October 2019.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall serve its Notice of Appearance (Form D) and Defence (Form E) on the Applicant on or before Friday 8th November 2019;
2. The Applicant shall file his Witness Statement and Bundle of Documents in support of his claim and serve the same on the Respondent by no later than Monday 25th November 2019;
3. The Respondent shall file its Witness Statement and supporting Bundle of Documents and shall serve the same on the Applicant by no later than Monday 16th December 2019;
4. Each party shall be at liberty to call up to two (2) witnesses;
5. The Applicant and the Respondent shall file and serve their Skeleton Arguments and Authorities by no later than Friday 17th January 2020; and
6. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 4th day of November A.D. 2019.

Her Honour

Simone I. Fitzcharles
Vice President