

COMMONWEALTH OF THE BAHAMAS

IT/NES/123/2017

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

TEVIN THOMPSON

APPLICANT

v

ISLAND HOTEL COMPANY LIMITED

RESPONDENT

APPEARANCES: Hilbert Collie on behalf of the Applicant

Chernanka Brown on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 15th November, 2017 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 8th December, 2017 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 22nd December, 2017; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 5th January, 2018; and

- (5) That a Notice of Appearance - Form D was filed on the 8th March, 2018 and a Defence – Form E was filed on the 19th June, 2018 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 26th February, 2018; and
- (7) That several adjournments were given and the parties appeared on the 1st May, 2019 to complete the Case Management Hearing at which time an Order on Directions was issued; and
- (8) On the 23rd January, 2020 the parties informed the Tribunal that the matter has been settled; and
- (9) The Respondent without admitting any liability to the Applicant whatsoever has agreed to pay the Applicant Five Thousand Dollars (\$5,000.00) as final payment; and
- (10) On the 23rd January, 2020 the Applicant filed into the Industrial Tribunal a Notice of Withdrawal – Form K.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (11) The Originating Application filed in the Industrial Tribunal on 22nd December, 2017 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 23rd January, 2020

Indira N. Demeritte – Francis
President
Industrial Tribunal