

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

DR. MARIA VICTORIA L. PEREZ

APPLICANT

v.

WEST BAY DENTAL CLINIC

RESPONDENT

APPEARANCES: Dwana Davis on behalf of the Applicant

Sonia Timothy on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 21st November, 2018 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 7th January, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 22nd January, 2019; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 1st February, 2019; and
- (5) That a Notice of Appearance - Form D was filed on the 8th April, 2019 and no Defence – Form E has been filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 4th June, 2019.

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Respondent will file a Defence – Form E on or before 11th June, 2019.
- b. That the Applicant and the Respondent will file and exchange Skeletons, Witness Statements and Submissions on or before 12pm on 17th June, 2019.
- c. That the Respondent will respond by 12pm on 19th June, 2019.
- d. That the Respondent has agreed to pay One Thousand Four hundred and Ninety Dollars (\$1,490.00) to the Applicant on or before 5th June, 2019.
- e. That the parties agreed to hearing of the existing issues on the 20th June, 2019.
- f. That the parties agreed that the Applicant would call three (3) witnesses and the Respondent would call six (6) witnesses.
- g. That the parties will continue to have settlement discussions and if an agreement is met they will inform the Tribunal of same.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 4th June, 2019

Indira N. Demeritte – Francis

President

Industrial Tribunal