

**COMMONWEALTH OF THE BAHAMAS**

**IT/NES/162/2019**

**INDUSTRIAL TRIBUNAL**

**NEW PROVIDENCE**

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**SILVENI AUGUSTIN**

**APPLICANT**

v

**HR BUSINESS SOLUTIONS**

**RESPONDENT**

**APPEARANCES:** Ms. Silveni Augustin on behalf of the Applicant

No appearance on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER**

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- (1) By Certificate of Referral dated 22<sup>nd</sup> October, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 5<sup>th</sup> December, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 16<sup>th</sup> December, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 17<sup>th</sup> December, 2019; and

- (5) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) That on the 31<sup>st</sup> December, 2019 the Respondent sent a letter to the Tribunal informing that the matter had been settled between the Applicant and the Respondent; and
- (7) The Respondent agreed to pay the Applicant One Thousand Two Hundred Dollars (\$1,200.00) as final payment; and
- (8) That on the 31<sup>st</sup> December, 2019 the Applicant filed into the Tribunal a Notice of Withdrawal – Form K.

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (9) The Originating Application filed in the Industrial Tribunal on 16<sup>th</sup> December, 2019 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 31<sup>st</sup> December, 2019

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Indira N. Demeritte – Francis

President

Industrial Tribunal