

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ 14 of 2019

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

DELLADIAN SYMONETTE

Applicant

AND

THE BAHAMAS CORRECTIONAL OFFICERS ASSOCIATION

Respondent

APPEARANCES: Ms. Delladian Symonette Pro Se
No Appearance by or on behalf of the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 1 February 2019, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 14 February 2019;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 19 February 2019;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 5 June 2019;
- 5) This matter was listed for a Case Management hearing, notice of which (Form J) was served on the Applicant and the Respondent, respectively, on 13 September 2019.

IT IS HEREBY ORDERED as follows:

1. The Respondent shall file and serve on the Applicant its Notice of Appearance and Defence in this action on or before Thursday 21 November 2019.
2. The Applicant shall file her Witness Statement, Bundle of Documents in support of her claim and Submissions and serve the same on the Respondent by no later than Monday 20th January 2020.
3. The Respondent shall file its Witness Statement, supporting Bundle of Documents and Submissions and shall serve the same on the Applicant by no later than Monday 20 January 2020.
4. Each party shall be at liberty to call up to two (2) witnesses.
5. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 31st day of October A.D. 2019

Her Honour

Simone I. Fitzcharles
Vice President