

COMMONWEALTH OF THE BAHAMAS

IT/NES/94/2019

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

JOSEPH FRANKLYN STRACHAN

APPLICANT

v.

BAHA MAR

RESPONDENT

APPEARANCES: Mr. Keith Bell on behalf of the Applicant

Mr. Allen Benjamin on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 5th June, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 9th July, 2019 by the Secretary, to the Tribunal, to the Applicant; and

- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 11th July, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 16th July, 2019; and
- (5) That a Notice of Appearance - Form D was filed on 19th July, 2019 and a Defence – Form E was filed in the Tribunal on the 26th July, 2019 by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 12th December, 2019 for the Case Management Hearing for Directions; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant and the Respondent will file and mutually exchange Witness Statements and Submissions on or before 24th January, 2020.
- b. That the Applicant and the Respondent will file and mutually exchange Skeletons on or before 6th March, 2020.
- c. That the parties agreed to an estimated three (3) days of hearing.
- d. That the parties agreed that the Applicant would call four (4) witnesses and the Respondent would call four (4) witnesses.
- e. That the parties will have settlement discussions on or before 19th December, 2019 and will inform the Tribunal if an agreement to settle is reached.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 12th December, 2019

Indira N. Demeritte – Francis
President
Industrial Tribunal