

COMMONWEALTH OF THE BAHAMAS

IT/NES/167/2018

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

MONA BARR

APPLICANT

v

CARIBBEAN SEGWAY TOURS & BAHAMAS LIMITED & DANIEL S. FERGUSON

RESPONDENT

APPEARANCES: Errol McKinney on behalf of the Applicant

Daniel S. Ferguson on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 22nd October, 2018 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 12th December, 2018; and

- (5) That no Notice of Appearance - Form D or Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 18th February, 2019; and
- (7) On the day of the Case Management the parties appeared and the matter was adjourned to allow the parties to have discussions; and
- (8) The parties informed the Tribunal that the matter has been settled; and
- (9) The Respondent has agreed to pay the Applicant Two Thousand Eight Hundred Dollars (\$2,800.00) as final payment; and
- (10) On the 5th November, 2019 the Applicant filed into the Industrial Tribunal a Notice of Withdrawal – Form K.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (11) The Originating Application filed in the Industrial Tribunal is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 5th November, 2019

Indira N. Demeritte – Francis

President

Industrial Tribunal