

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ 124 of 2018

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

RAYMOND S. ELLIS

Applicant

AND

CALYPSO LANDSCAPERS

Respondent

APPEARANCES: Mr. Errol McKinney for the Applicant

Mr. Owen Wells for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 25th June 2018, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 29th August 2018;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 10th September 2018;
- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 11th September 2018;

- 5) A Notice of Appearance (Form D) was entered by the Respondent on 15th October 2018 and a Defence (Form E) on 31st October 2018;
- 6) This matter was listed for a Case Management hearing on 19th June 2019. Due to the unavailability of counsel it was set for 30th October 2019 by way of Form J, which was served on the Applicant on 11th September 2019 and on the Respondent on 13th September 2019.

IT IS HEREBY ORDERED as follows:

1. The Applicant shall file his Witness Statement and Bundle of Documents in support of his claim and serve the same on the Respondent by no later than Wednesday 20th November 2019;
2. The Respondent shall file its Witness Statement and supporting Bundle of Documents and shall serve the same on the Applicant by no later than Wednesday 11th December 2019;
3. Each party shall be at liberty to call up to three (3) witnesses;
4. The Applicant and the Respondent shall file and serve their Skeleton Arguments and Authorities by no later than Wednesday 15th January 2020; and
5. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 30th day of October A.D. 2019

Her Honour

Simone I. Fitzcharles
Vice President