

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ 73 of 2019

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

LEMUEL SEARS

Applicant

AND

COMMONWEALTH BREWERY

Respondent

APPEARANCES: Mr Tyrone Morris for the Applicant
Mr Keith Major for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 20 May 2019, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 27 June 2019;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 11 July 2019;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 16 July 2019;
- 5) No Notice of Appearance (Form D) or Defence (Form E) has been entered by the Respondent;
- 6) This matter was listed for a Case Management hearing on 5 December 2019.

IT IS HEREBY ORDERED as follows:

1. The Applicant shall file his Witness Statements and Bundle of Documents and serve the same on the Respondent by no later than Wednesday 15 January 2020;
2. The Respondent shall file:
 - (1) A Notice of Appearance (Form D);
 - (2) A Defence (Form E);
 - (3) Witness Statements; and
 - (4) Bundle of Documentsand serve the same on the Applicant by no later than Wednesday 15 January 2020;
3. The Applicant and the Respondent shall file and serve on each other any Supplemental Witness Statements and Supplemental Bundles of Documents they deem necessary by no later than Wednesday 29 January 2020;
4. Each party shall be at liberty to call up to three (3) witnesses;
5. The Applicant and the Respondent shall file and serve their Skeleton Arguments and Authorities by no later than Wednesday 12 February 2020; and

6. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 5th day of December A.D. 2019

Her Honour



Simone I. Fitzcharles

Vice President