

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/ NES/ 70 of 2019

In The Matter of The Industrial Relations Act
And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

B E T W E E N

EDWARD KNOWLES

Applicant

AND

BAHAMASAIR HOLDINGS LTD

Respondent

APPEARANCES: Mr Brian Dorsett for the Applicant
Mrs Viola Major for the Respondent

BEFORE: Her Honour Vice President Simone I. Fitzcharles

ORDER ON DIRECTIONS

WHEREAS:

- 1) By Certificate of Referral of a Trade Dispute dated 15 May 2019, the Minister referred the subject dispute to the Industrial Tribunal;
- 2) Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for presentation of an Originating Application was issued by the Secretary of the Industrial Tribunal to the Applicant on 31 May 2019;
- 3) The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 26 June 2019;

- 4) Pursuant to Rule 4 of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice of the Originating Application (Form C) was issued by the Tribunal to the Respondent on 2 July 2019;
- 5) A Notice of Appearance (Form D) was entered by the Respondent on 15 July 2019 and a Defence (Form E) on 16 August 2019;
- 6) This matter was listed for a Case Management hearing on 4 December 2019.

IT IS HEREBY ORDERED as follows:

1. The Applicant and the Respondent shall file their respective Witness Statements and Bundles of Documents and serve the same on each other by no later than Wednesday 15 January 2020;
2. The Applicant and the Respondent shall file Supplemental Witness Statements and supporting Supplemental Bundles of Documents should they deem them necessary and shall serve the same on each other by no later than Wednesday 29 January 2020;
3. Each party shall be at liberty to call up to two (2) witnesses;
4. The Applicant and the Respondent shall file and serve their Skeleton Arguments and Authorities by no later than Wednesday 12 February 2020; and
5. The parties shall have liberty to apply for further directions and/or to vary these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 4th day of December A.D. 2020.

Her Honour

Simone I. Fitzcharles
Vice President