

COMMONWEALTH OF THE BAHAMAS

IT/NES/83/2019

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

HOWARD THOMPSON JR.

APPLICANT

v.

BAHA MAR

RESPONDENT

APPEARANCES: Howard Thompson on behalf of the Applicant

Allen Benjamin on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 30th May, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 27th June, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 16th July, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 16th July, 2019; and
- (5) That a Notice of Appearance - Form D was filed on 19th July, 2019 and a Defence – Form E was filed in the Tribunal on the 26th July, 2019 by the Respondent; and

- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the 18th September, 2019 for the Case Management Hearing for Directions; and
- (7) The Applicant and the Respondent appeared on the day for Case Management and there was an adjournment to allow the Respondent to take instructions on settlement; and
- (8) The parties appeared and no settlement had been reached; and

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before 5th November, 2019.
- b. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 19th November, 2019
- c. That there will be an estimated one (1) day of hearing.
- d. That the Applicant would call two (2) witnesses and the Respondent will call four (4) witnesses.
- e. That the Applicant will continue to attempt settlement discussions with the Respondent.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 22nd October, 2019

Indira N. Demeritte – Francis

President

Industrial Tribunal