

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**BETWEEN:**

**ANISHKA ROLLE**

**APPLICANT**

v.

**ISLAND COMPANY LTD.**

**RESPONDENT**

**APPEARANCES:** Sidney Cambridge on behalf of the Applicant

Chernenka Brown on behalf of the Respondent

**BEFORE:** Her Honour, President Indira N. Demeritte-Francis

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**ORDER ON DIRECTIONS**

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**WHEREAS:**

- (1) By Certificate of Referral dated 6<sup>th</sup> November, 2018 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 3<sup>rd</sup> January, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 29<sup>th</sup> January, 2019; and

- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 1<sup>st</sup> February, 2019; and
- (5) That a Notice of Appearance - Form D was filed on the 10<sup>th</sup> February, 2019 and a Defence – Form E was filed on the 28<sup>th</sup> March, 2019 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 29<sup>th</sup> October, 2019.
- (7) The Applicant's Attorney and the Respondent's Attorney appeared on the date for the Case Management Hearing.

**IT IS HEREBY ORDERED** by consent of the parties:

- a. That the discovery of the following documents are granted to the Applicant, Notice of Suspension; Notice of Termination; Complaint Reports Leading to Termination from 1) The Applicant of 27<sup>th</sup> January, 2018, 2) Monica Arthur-Popel of 27<sup>th</sup> January, 2018 , 3) Kenaya McIntosh of 27<sup>th</sup> January, 2018; Industrial Contract and Minutes of Return from Suspension interview from Theresa Moss-Lloyd. The Respondent is to make the documents available to the Applicant on or before the 5<sup>th</sup> November, 2019.
- b. That the Applicant will file Witness Statements on or before 15<sup>th</sup> November, 2019.
- c. That the Respondent will Witness Statements on or before 9<sup>th</sup> December, 2019.
- d. That the Applicant and the Respondent will file Skeletons and Submissions on or before 20<sup>th</sup> December, 2019.

- e. That the parties agreed to an estimated one (1) day of hearing.
- f. That the parties agreed that the Applicant would call one (1) witness and the Respondent would call four (4) witnesses.
- g. That the parties will continue to have settlement discussions and if an agreement is met they will inform the Tribunal of same.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, 29<sup>th</sup> October, 2019

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Indira N. Demeritte – Francis

President

Industrial Tribunal