

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

CARLINE LUBIN

APPLICANT

v

DANBRAD LTD.

RESPONDENT

APPEARANCES: Carline Lubin on behalf of the Applicant

Lakeisha Hanna on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 6th March, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 16th July, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 30th April, 2019; and

- (5) That a Notice of Appearance - Form D was filed on 16th August, 2019 and a Defence – Form E was filed in the Tribunal on 28th August, 2019 by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 26th September, 2019; and
- (7) On the day of the Case Management the parties appeared and the matter was adjourned to allow the parties to have discussions; and
- (8) The parties informed the Tribunal that the matter has been settled; and
- (9) The Respondent without admitting any liability to the Applicant whatsoever has agreed to pay the Applicant Six Hundred and Fifty Dollars (\$650.00) as final payment; and
- (10) On the 9th October, 2019 the Applicant filed into the Industrial Tribunal a Notice of Withdrawal – Form K.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (11) The Originating Application filed in the Industrial Tribunal on 16th July, 2019 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 9th October, 2019

Indira N. Demeritte – Francis
President
Industrial Tribunal