

**COMMONWEALTH OF THE BAHAMAS**  
**INDUSTRIAL TRIBUNAL**

**No. IT / NES / 12 of 2015**

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

**B E T W E E N**

**ANGELA THOMPSON**

Applicant

and

**PARADISE ISLAND FISHERIES LIMITED**

Respondent

**APPEARANCES:** Mr. Hilbert Collie for the Applicant  
Mr. Rawson McDonald on behalf of the Respondent

**BEFORE:** Her Honour Acting Vice President Simone I. Fitzcharles

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**ORDER**

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**WHEREAS:**

- 1) The trial of this matter was set down for today;
- 2) The Applicant has not filed a Witness Statement contrary to the Case Management Order given by the Tribunal on 13<sup>th</sup> May 2019;
- 3) The Applicant and the Respondent have otherwise filed all necessary documents for trial;
- 4) The Tribunal observed that:
  - (i) the Originating Application is deficient in the description of the relief sought and particulars of the claim contrary to Rule 3(2) (c) and (d), there being only a claim for "compensation".

- (ii) the Applicant has provided particulars of the claim and the relief sought in papers currently filed with the Tribunal;
- (iii) the Minister has referred to the Tribunal a dispute on the basis of constructive dismissal, severance pay and entitlements in relation to which the Respondent has filed its witness statement, documents and submissions;
- (iv) Rule 3(3) allows the Tribunal to issue Form B to seek particulars of the claim where they are not sufficiently specified in the Originating Application.

**IT IS HEREBY ORDERED** as follows:

1. The trial of this matter is adjourned to take place at 10:00 a.m. on Friday 13<sup>th</sup> September 2019;
2. The Applicant shall, on or before Thursday 5<sup>th</sup> September 2019:
  - (1) file and serve on the Respondent, a witness statement to be used at the trial of this matter;
  - (2) file and serve on the Respondent, a response to the Form B Notice issued by the Tribunal.
3. The parties shall have liberty to apply for further directions and/or to vary these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 21<sup>st</sup> day of August A.D. 2019

Her Honour

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**Simone I. Fitzcharles**  
**Vice President (Acting)**