

COMMONWEALTH OF THE BAHAMAS

IT/NES/39/2019

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

DEVON PATTERSON

APPLICANT

v

C.G.T. CONSTRUCTION & DEVELOPMENT LIMITED

RESPONDENT

APPEARANCES: Mr. Anthony Newbold on behalf of the Applicant

Mrs. Lakeisha Hanna on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 27th February, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 3rd April, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 18th April, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 30th April, 2019; and

- (5) That a Notice of Appearance - Form D was filed on 7th May, 2019 and a Defence – Form E was filed on 21st May, 2019 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 18th July, 2019; and
- (7) On the day of the Case Management the parties appeared and informed the Tribunal that the matter was settled and the necessary documents will be filed in the Tribunal; and
- (8) The Respondent without admitting any liability to the Applicant whatsoever has agreed to pay the Applicant Two Thousand Dollars (\$2,000.00) as final payment; and
- (9) The Applicant filed into the Industrial Tribunal a Notice of Withdrawal – Form K.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (10) The Originating Application filed in the Industrial Tribunal on 18th April, 2019 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 22nd July, 2019

Indira N. Demeritte – Francis
President
Industrial Tribunal