

COMMONWEALTH OF THE BAHAMAS

IT/NES/72/2016

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

ARLENE PINDER

APPLICANT

v

THE GOVERNMENT HIGH SCHOOL – SCHOOL BOARD

RESPONDENT

APPEARANCES: Mr. Errol McKinney on behalf of the Applicant

Mr. Audirio Sears and Miss. Lukella Lindor on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 31st August, 2016 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 28th September, 2016 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 28th October, 2016; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 17th November, 2016; and

- (5) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 28th August, 2017; and
- (6) After several adjournments the parties informed the Tribunal that the matter was settled and the necessary documents were filed in the Tribunal; and
- (7) The Respondent without admitting any liability to the Applicant whatsoever has agreed to pay the Applicant One Thousand Two Hundred Dollars (\$1,200.00) as final payment; and
- (8) On the 24th July, 2019 the Applicant filed into the Industrial Tribunal a Notice of Withdrawal – Form K.

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) The Originating Application filed in the Industrial Tribunal on 28th October, 2016 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 24th July, 2019

Indira N. Demeritte – Francis
President
Industrial Tribunal