

COMMONWEALTH OF THE BAHAMAS

IT/NES/10/2019

INDUSTRIAL TRIBUNAL

NEW PROVIDENCE

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

SHANIQUA HANNA

APPLICANT

v.

BAHAMAS POWER & LIGHT COMPANY LTD.

RESPONDENT

APPEARANCES: Hilbert Collie on behalf of the Applicant

Dywan Rodgers on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER ON DIRECTIONS

WHEREAS:

- (1) By Certificate of Referral dated 25th January, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 14th February, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 22nd February, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 1st March, 2019; and

- (5) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions; and
- (6) That several adjournments were given and the parties appeared on the 2nd July, 2019 to complete the Case Management Hearing.

IT IS HEREBY ORDERED by consent of the parties:

- a. That the Applicant will file Skeletons, Witness Statements and Submissions on or before 21st August, 2019.
- b. That the Respondent will file Skeletons, Witness Statements and Submissions on or before 23rd September, 2019.
- c. That the parties agreed to an estimated two (2) days of hearing.
- d. That the parties agreed that the Applicant would call one (1) witness and the Respondent would call three (3) witnesses.
- e. That the parties agree to mutually exchange and serve documents on the other party on or before 23rd August, 2019.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 2nd July, 2019

Indira N. Demeritte – Francis
President
Industrial Tribunal