

In the Matter of the Industrial Relations Act, Chapter 321

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN:

SHANQUEL GAITOR

APPLICANT

v

BUDGET FOOD STORE

RESPONDENT

APPEARANCES: Mr. Errol Mckinney on behalf of the Applicant

Mrs. Arlean Horton-Strachan on behalf of the Respondent

BEFORE: Her Honour, President Indira N. Demeritte-Francis

ORDER

- (1) By Certificate of Referral dated 12th February, 2019 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on 3rd April, 2019 by the Secretary, to the Tribunal, to the Applicant; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on 18th April, 2019; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on the 30th April, 2019; and

- (5) That a Notice of Appearance - Form D was filed on 10th May, 2019 and a Defence – Form E was filed on 23rd May, 2019 in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture for the Case Management Hearing for Directions on the 18th July, 2019; and
- (7) On the day of the Case Management the parties appeared and the matter was adjourned to allow the parties to have discussions; and
- (8) The Respondent, by letter dated 25th July, 2019 informed the Tribunal that the matter has been settled and has agreed to pay the Applicant Three Thousand Dollars (\$3,000.00) as final payment; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

- (9) The Originating Application filed in the Industrial Tribunal on 18th April, 2019 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, 25th July, 2019

Indira N. Demeritte – Francis

President

Industrial Tribunal