

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

No. IT / NES / 42 of 2017

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010

BETWEEN

VALANIA FLOWERS

Applicant

and

O. R. SERVICES LIMITED

Respondent

APPEARANCES: Mr. Hilbert Collie for the Applicant
Mr. Larell Hanchell for Respondent

BEFORE: Her Honour Acting Vice President Simone I. Fitzcharles

ORDER

The trial of this action took place before the Tribunal on 15th May 2019, 21st May 2019 and 11th June 2019.

The parties, after the close of the trial and before the delivery of closing submissions, achieved a settlement of all issues in dispute. The settlement in relation to the entire action before the Tribunal is for the sum of Five thousand dollars in the currency of the Commonwealth of The Bahamas (B\$5,000.00) paid by the Respondent to the Applicant in full and final settlement of this action and all claims of which it is comprised.

A Deed of Settlement and Release which embodies the terms of the settlement between the Applicant and the Respondent was executed by the Applicant on Wednesday the 3rd day of July A.D. 2019. The Applicant has acknowledged receipt of the full amount of the settlement funds stated in paragraph 2 hereof.

A Notice of Withdrawal (Form K) was filed on behalf of the Applicant on this 4th July 2019.

In light of the foregoing, and pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Originating Application (Form A) filed on 24th October 2017, hereby stands withdrawn by the Applicant and this matter is thereby fully disposed of.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 4th day of July A.D. 2019

Her Honour

Simone I. Fitzcharles
Vice President (Acting)